



ECE Diversity, Equity, and Inclusion Committee Newsletter

March 2025

Volume 2, Issue 5

HELLO!

WELCOME to this month's issue of the ECE DEI Committee Newsletter, and Happy New Year! The committee was formed in October of 2020 to ensure that our department sustains a welcoming, encouraging, and equitable environment that recognizes, respects, and values differences.

RECENT EVENTS

ECE Connects: Please stop in CSB 525 and check out the new ECE Connects bulletin board! We're compiling a list of ethnic restaurants and markets in the Rochester area. Please use the post-its available to add any ideas for additions to the list! Also add any ideas you might have for possible department events, etc.

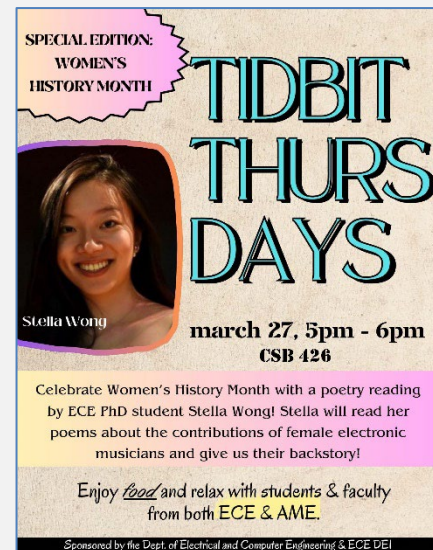


While you're there, if you haven't already done so, also check out the map on the 5th floor of CSB, just as you exit the elevator. Our ECE community comes from all over the world...where are you from? Please share with our community by placing a pin in the map.



UPCOMING EVENTS

THURSDAY, March 27, 2025: Join us for a Special Edition Tidbit Thursday from 5:00P – 6:00P in CSB 426. Stella Wong, ECE PhD student, will be reading some of her published poetry about the contributions of female electronic musicians. Come join this Women's History Month celebration and enjoy some [Mochinut](#) donuts and tea!



FRIDAY, April 4, 2025: ECE DEI Committee meeting, 12:00PM – 1:00PM, CSB 426.

DIVERSITY SPOTLIGHT

[The Well-Being for Life and Learning Training Program](#), open to all faculty and student support staff, offers a variety of skills to add to your toolbox to support student well-being in simple, effective, and compassionate ways. More information on workshop locations and registration is available on MyPath by looking up the workshop title.

Upcoming workshops include:

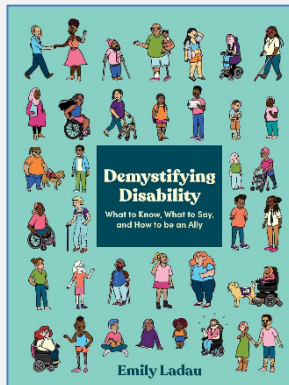
- **Creating an Accessible Campus**—Friday, March 26, noon
- **Recovery is Spoken Here**—Monday, April 4, noon

Click here for more info



LENDING LIBRARY

Did you know that the department has a [DEI lending library](#)? There are several books available if you're interested in learning more about DEI. They are located in CSB 514. **If you have any suggestions for books that we might add to the collection, please let us know [here](#)!** We'd like to highlight a new book recently added to our collection, *Demystifying Disability: What to Know, What to Say, and How to be an Ally* by Emily Ladau. This approachable guide to being a thoughtful, informed ally to disabled people provides actionable steps for what to say and do (and what not to do) and how you can help make the world a more inclusive place.



WE NEED YOU!

THERE are many ways you can help advance our department DEI goals. Here are just a few:

- **GET TO KNOW US:** Visit our [web site](#) and take a look around. We share lots great of information and resources.
- **JOIN:** If you are interested in joining the ECE DEI committee, please reach out to one of our committee co-chairs, Evelyn Goldman (evelyn.goldman@rochester.edu) or Michael Heilemann (mheilema@rochester.edu) The committee meets on the first Friday of every month from 12:00P – 1:00P in CSB 426.

- **ATTEND:** The committee works hard on programming interesting events and training (with some great food 😊), we'd love to have you come learn with us!
- **SHARE:** We'd love to hear from you. Please share any comments, questions, concerns, or recommendations via our [inquiry form](#).

OBSERVANCES

We'd like to acknowledge the following March / April observances.

March 1-30: Women's History Month

March 1-30: Ramadan

March 4: Mardi Gras

March 5: Ash Wednesday

March 14: Purim

March 14: Holi

March 20: Naw Rúz

March 21: Ostara/Spring Equinox

March 31: Eid al-Fitr

April 7-12: [Graduate Student Appreciation Week](#)

April 13-15: South and Southeast Asian New Year

April 12-20: Passover

April 14: Vaisakhi

April 18: Good Friday

April 20: Easter

April 20-May 2: Ridvan

